



A partnering agency of



United Way, Central Texas.

August 16, 2017

FAMILY PROMISE OF EAST BELL COUNTY JOB POSTING: FULL-TIME EXECUTIVE DIRECTOR

Family Promise of East Bell County is an affiliate of the Family Promise national organization and is located in Temple, Texas. A small, non-profit, interfaith organization, Family Promise primarily serves homeless families from East Bell County and the surrounding area. Family Promise collaborates with local churches to provide dinner and overnight accommodations for families in the program. Daytime hours are spent doing intensive case management and financial education, both to help families meet current needs and to identify and follow-through on goals that will lead the families toward greater self-sufficiency. Community collaboration is extensive and peripheral services are offered to low-income families at times.

The organization is seeking a full-time executive director to oversee all agency operations. Most hours would be worked between 8 a.m. and 5 p.m., Monday through Friday, but some evening and weekend work is typical. The executive director is also on-call to respond to emergencies and other urgent needs that may arise outside of normal hours. The executive director reports to the Board of Directors.

Family Promise is seeking to fill this position as soon as the right candidate can be identified. A successful candidate will demonstrate awareness and compassion concerning the issues facing homeless/low-income families, as well as the ability to work through barriers and conflict to help families identify and achieve goals. The candidate must also have strong interpersonal and communication skills, being able to manage employees/volunteers, articulate the organization's mission and vision, solicit the support of donors, and provide leadership to all associated with the organization. Commitment to the National Association of Social Workers Code of Ethics is essential.

Candidates must have a bachelor's degree to apply. Preference will be given to those with experience in social services and/or organizational leadership, as well as those who have related advanced education.

Interested candidates should forward a cover letter and resume by email to
[**fpebcdirectorsearch@gmail.com**](mailto:fpebcdirectorsearch@gmail.com)

Matthew Clark, Chair of Board Hiring Committee

Family Promise EBC
1018 East Ave. A
Temple, TX 76501